

مؤسسة أدوار للتغيير الإجتماعي

Roles For Social Change Association (ADWAR)

"life in a socity of social just between women & men "

Annual Report **2011**



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General Director Message

It is right to say that it's hard to talk about Palestinian women apart from the man and other social configurations which can be different but has some things in common between Palestine governorates. Hence, the issue of women has become united with those configurations and with the cultural system in Palestine and the Arab world in general and for that we work to carry the message of women's our first and last victory is to create a better reality and equality with men in all fields.

Sahar AL-Kawasmeh

ADWAR Association Mission

To live in a society of social justice and integration between the two sexes

ADWAR Association Goals

- 1. Strengthening and empowerment women in all areas of life from the perspective of gender and development as an input to upgrade the reality of women and to access them to the decision-making positions and achieve social justice.
- 2. Building the capacity of individuals and institutions of the Palestinian society to adopt strategies and programs that protect the rights of women, work to reduce violence against them and promote non-violent handling.
- 3. Raise the awareness and develop the community to become more aware of gender and enhances the participation of women in social, economic and political fields.

Background on ADWAR Association

ADWAR was founded in early 2010 by a group of students from the University of Hebron who worked voluntary out of their believe in giving priority to social justice from the perspective of gender, in order to the aid and support women's issues and empowerment through the realization of their social, , economic, political rights, through studied mechanisms of action , and in partnership with all institutions, including frameworks and women's organizations, NGOs and academic institutions and in the vanguard the Palestinian universities.

ADWAR Obtained an official license from the Ministry of Interior in 13/12/2010 and Hebron was chosen to be the central scope of work, especially since the Hebron Governorate suffers from a lack of effective and influential institutions in social work and integrated in its work with other institutions.

Programs and Activities of ADWAR Association

ADWAR Association has worked in implementing a range of activities since its establishment, and has developed its main project "gender and development", which contains a number of projects and activities that meet the needs of Hebron governorate in particular and Palestine in general, thereby contributing with other institutions; to meet the shortfall associated with gender.

Gender and Development Program

This program aims to:

To empower and support women as an equal participant and decision-making in all individual and collective levels, organizational, and community and in all areas, "psychosocial, economic and political" to become actors, not recipients, and beneficiaries of development plans and programs and to become the means and the goal of development.



To aware the Palestinian community on the concept of "gender" in general, and on all social, economic and political issues.

To influence the policies and procedures of governmental and non-governmental institutions through the adoption of policies and programs sensitive to gender, social justice and democracy.



To work with the media to highlight women's needs, aspirations and ambitions; and change society's view towards amending the traditional image of women's roles.

Alliance with local, regional and international institutions through lobbying and advocacy at the local level to increase awareness about social justice, democracy and civic participation and to create socio-political mobility to impact in amending the legislations and laws.

Our program seeks for achieving it goals through the following activities:

- 1) Trainings in the fields of gender and empowerment.
- 2) Capacity building.
- 3) Workshops.
- 4) Lectures and seminars.
- 5) Regular meetings.
- 6) Media programs.
- 7) Local, regional and international coalitions
- 8) Advocacy campaigns.
- 9) Studies and researches.
- 10) Social counseling.

First: Trainings in the fields of gender and empowermen	nt	
	Start	End
Project entitled "Women Empowerment and Election"		
A project funded by the CRS with the corporation with Bani Naeim charitable society.	30 A	23 N
This project aims to develop and empower women on individual and collective level in	April	lay
the elections. Women were allowed to express their feelings and needs and the most	,201	23 May ,2011
important issues that prevent them from participation which is mainly that patriarchal	1	_
system refuse their participation. 10 workshops implemented targeting 200 women from		
the old city of Hebron. (Noba, Dura, Tafouh, Surif, Halhul).		

Project 6	entitled "Strengthening the capacity of the Palestinian Authority in the				
local cou	uncils''				
This proj a training Ministry prevailin local couresult of creating a we recog to point of	eject was implemented with the corporation with CBR where ADWAR provided g program entitled" Gender Awareness". Staffs from Palestinian local authority/ of local government were trained about gender concept, roles and stereotype ng with ways to change it. 30 trainees was targeted (10 Females, 20 Males) from uncils and municipalities such as the mayors of Bethlehem and Hebron. The 5 the training was that trainees expressed the need to change the culture towards a better reality for women and its not an process and it takes time, because gnize that authoritarianism is something that exists in us, but we would like out that training has a positive effect that makes us work to increase our sharing twives and to give more time for dialogue for its importance.	19 June ,2011	8 June ,2011	19 June ,2011	8 June ,2011

A training program entitled "Mass action in the history of Palestinian women movement". In collaboration with the staff of Women's Affairs in Hebron, the aim of the training program is to educate trainees on the concept of public action, and history of the development stages of the feminist movement and the national struggle of Palestinian	7July ,20	30 June	7July ,2	30 June
Number of trainees was 20(15 women ,5 Men). The result was that trainees expressed how important is the subject being one of the most important subjects that they did benefit from because it helped to link the current events with the social history that the	1	,2011		,2011

public work has been through.

A project entitled "women and human rights"		
The training program was implemented in cooperation with the Women's Center for Le-		
gal Aid and Counseling in Hebron. The project aims to qualify and train wom-	Sep	No
en about their rights and empowerment of the laws applicable in Palestine, especially the	September	November ,2011
personal and penalty laws. The project targeted 21 women and the result was that they	•	ber,
increased their knowledge about concept and forms of violence and they were introduced	,2011	201
about the personal law and its suitability to the reality of the Palestinian women, and they	_	
were also introduced to the penalty law and her fertility rights, this has helped the train-		

ees to make more social relationships and the ability to better communicate with others.

Second : Capacity building		
Muhannad Al-Shalalfeh, the director of information technology, has participated in a training session which held with the participation of fifteen participants at the headquarters of the Palestinian Red Crescent in Ramallah. It continued for seven days, where a group of men has been training in techniques of working with other men against violence against women. Through this new outstanding training, new methodologies of work was used in the field of combating violence against women. This comes to reinforce and complement the role of women's organizations working to combat violence against women from the view of the believes that the man is a real partner in the process of change, and that he is a part of the problem and also the main part of the solution. Training was focused on what men can do to combat violence against women at the individual level, family and the institution. They also discussed mechanisms for building partnerships and alliances, and the targeting of four categories of society which are clergy, lawyers, judges, police and local leaders elected, as these are the most impact on society and the most friction with category that subjected to violence.	27 December ,2011	5 January ,2012

Hana Abu-Daieh, the coordinator of the institution projects, has participated "in the training course in the trade union organization for workers in associations and NGOs also has participated in the conference entitled "Vision the process of activating the mechanisms of international and national protection to protect women from violence". in cooperation with the Palestinian Centre for Democracy and Peace.	October ,2011	October ,2011
Capacity Building Program for Volunteers from ADWAR Association The program aims to educate, qualify and improve volunteer's skills in the field of gender in general, including the topics, violence against women and the importance of voluntary work in association. Six workshops already implemented with 200 participants, 150 females and 50 males. The result was that the workshop participants expressed their needs to provide specialized courses in those subjects.	February ,2011	June ,2011
A training program entitled "the emotional discharge for rehabilitation Girl Guides" The program is funded from the Union of Health Work Committees including the framework for cooperation and coordination between Roles For Social Change Association and the Union of Health Work Committees, "Rehabilitation program based on the community", It was agreed to hold training for one day and dealt with one of several axes, and by (6) hours of training, where the session has targeted rehabilitation Girl Guides, and the target group have been collected in collaboration with the "CBR" by funding, support, and cooperation of health work. The program of training in capacity-building has adopted the "participatory approach" to specialized training and comprehensive technical and practical skills, and theoretical experience of the concepts and principles of psychological discharge at different axes in the self, and it was dealing with the team of rehabilitation Girl Guides in the form of a working group, where focusing effort was to give them as much as possible of the knowledge and trends within the circumstances of the session and the time period. The program aims to create a relaxed and a quiet atmosphere that working to achieve the psychological comfort, tranquility and create an atmosphere of trust between workers crew of rehabilitation, expression of feelings and internal sensations that felt by the trainees, giving them knowledge and practical skills about psychological discharge for application in the field, in addition to the expression of feelings freely through the participation and the ability to move through the group to achieve the support and coherence. 20 guides have been training, and the result of the training that the trainees expressed admiring the subject and emphasized the need of more such courses because of their importance in strengthening personalities, and increasing skills to be applied at work.	16 October ,2011	16 October ,2011

Training Course entitled "Adolescents Health" This training was carried with the corporation of the psycho –social union, and it aimed to increase the knowledge and skills of graduates from the department of Human science on how to deal with teenagers and to provide advice for parents on the rights and needs of their adolescents. 25 trainees did benefit from this training course (20 females, 5 males). The result of the training course was that the trainees asked for more courses about this subject and other Advanced courses about sexual health and gender.	15 May ,2011	9 June ,2011
Training entitled "Life skills" This training was funded by the USAID with the corporation with Sharek Youth Forum (Sharek) that aims to Develop the communication skills of the trainees to increase job opportunities for youth. And they were also trained on how to write curriculum vitae and on other skills to strengthen their employment opportunities. They increased and strengthened their knowledge of the kinds of interviews, how to get ready for an interview, the most common questions in an interview, the most assumed answers, and what are the most common mistakes in an interview, and giving them some important and indispensable tips to use before and during an interview. 27 trainees (19 females, 8 males) did benefit from the training. The result from the training was that communication skills were developed and obstacles of communication were identified for the trainees. And how to make it successful and more efficient communication. They were trained on how to write curriculum vitae like how to organize and arrange ideas, the use of headings, time sequence, how to arrange the C.V. the best way, and helping them to have a better job opportunity.	25 July ,2011	28 August ,2011

A project entitled "women's participation in political development"		
Funded by "Kvina till kvina" and was implemented with the cooperation with the Palestinian Center for democratic issues and peace, two workshops has been implemented that aim to raise the awareness of girls about the importance of their political participation in addition to qualifying them to be members in the general and administrative committees. And they became more aware of how obtain the necessary skills become political players. 25 women participated in the workshop and the result was that women desire to become a member and participate in the public committee has increased. A project entitled "spreading democracy" funded by "FIN Church Aid" with the Palestinian aid center for democracy and peace, the project aim to inform and educate young people about political issues, and to emphasize on the importance to have the Declaration of Independence as a Palestinian reference to the Palestinians rights especially because it emphasizes on non-discrimination between the two sexes. 35(11 men, 24 women) participated in this workshop	August ,2011	August ,2014
Workshop entitled "Investment and the potential of emotional health in the Palestinian society" This workshop was implemented with the cooperation of the Treatment and Rehabilitation of Torture Victims Center in Hebron University, where ADWAR presented a scientific paper entitled "women's crisis in the governorate of Hebron" it focused on the problems faced by girls in particular and women in general between the real self and the self as seen by others. And it has been pointed that the current situation experienced by women is according to what others think about them and doesn't reflect the real self. The Article sparked a controversy between the participants but the women students admired the subject and they said that it reflects the reality women's live with in the governorate of Hebron.	11 October ,2011	11 October ,2011
Workshop entitled "violence" ADWAR has provided a scientific paper about "strategies created by women when facing violence" in collaboration with the staff of Women's Affairs in the Governorate of Hebron. The workshop aimed to aware young people about their role in protecting women from violence. They increased their knowledge about concepts and types of violence and how to deal with them, as well as the role of media and history toward the phenomenon of violence against women. 100 participated in the workshop 60 females 40 males and the result was that they agreed that protecting women from violence requires the mobilization of energy and efforts, and women need to play an active role in protecting women from violence	11 September ,2011	11 September ,2011

Third: Workshops

A Project entitled " we participate to make a change"		
This project Is funded from the USAID and a workshop was implemented with the coop-		
eration with women's media and development (Tam) the aim of the workshop was to		
develop the knowledge and skills girls in decision-making positions. Where they became	21 /	21 A
more aware about some topics like promoting self-confidence in addition to the types	August	August
of decision-making , formal and informal concepts of political action. 17 female stu-		
dents participated in the workshop and the result of the was that students expressed how	,2011	,2011
important is this subject and the need to do it again due to the fact that students in the	1	11
Hebron governorate suffer much more from the violence and restrictions on how they act		
and where they go that made them suffer much more than other students in Palestine.		

Forth: Lectures and seminars.

A lecture entitled "Sexual and Reproductive Health" This lecture was carried out with the cooperation of Abu Al-Dab'at girls school in the Governorate of Hebron. The lecture aimed to aware the students about some sex education topics like Menstrual cycle, vaginal secretions and sexual relationship between spouses. 42 female students attended the lecture from the 7th grade and the result was that student's knowledge has increased about sexual education and also they expressed their need for lectures about other subjects like sexual abuse and gender.	30 November t,2011	30 November t, 2011
A lecture entitled "Rumor and psychological warfare from the gender point of view"		
Carried out in cooperation with the political direction in the headquarters of military intelligence, Palestinian authority, this lectures aimed to aware the military intelligence personnel on the field of rumors and psychological warfare and the period when rumors get intense and it's called "rumors spring" and where it can be found more among men or women and how they influence it. 25 (24 men,1 women) participants benefited from this lecture and the result was that participants capacities has been developed in the field of rumors and psychological warfare and how to check if the message received is true or not, how to identify forms of rumors and their role this regard.	22 October ,2011	22 October ,2011

A Conference entitled" A practical vision to activate international and national pro-		
ADWAR Association participated in the cooperation with the Palestinian Center for Democracy and Conflict Resolution, various institutions, Judges and the Association of working women and some other active institutions from Ramallah. ADWAR presenting a scientific paper entitled "Social and Political movements as a tool to protect women from violence" Where the paper presented a set of experiences of social 's movements from different peoples countries, where its possible under the current situation and what Arab people are living, which is called Arab spring to establish a social movement that works to achieve women's demands and promote her protection, more than 150 participated in the conference from both sexes.	26 December ,2011	26 December ,2011
A conference entitled "Between concepts and the concepts of honor"		
ADWAR Association with the women association and centers cooperation with the Democratic Enlightenment Group in the governorate of Hebron and in the headquarter of Childhood Happiness -which organized the conference- had participated with various institutions, the governor, Dar Al-Efta', women's center for legal Aid, Independent commission for human rights and the commission of women organizing, ADWAR has provided a paper entitled "recommendations and solutions to reduce the phenomenon of killing women" where it was noted that putting, revising and renewing laws and legislation may not be the solution to eliminate the phenomenon of honor killing so we should	28 May ,2011	28 May ,2011
Forth: Regular meetings.		
Internal Meeting		
A meeting in ADWAR Association entitled "Establishing a Political-Social Move-		
ment in the governorate of Hebron" A meeting was carried out in ADWAR Association for different government and non governmental organizations and political parties entitled "establishing a political-social movement" aimed to work together for a social change and for the achievement of social justice and based on the outcome of the "honor killing" convention. ADWAR submitted a paper and was confirmed that fighting against violence and reduce the problem of honor killing comes from working on the formation of honor of a political-social movement, therefore ADWAR considered the establishment of the movement because of its importance to the strengthen of collective action, but the results of the convention was com-	12 October ,2011	12 October ,2011

13 December,2011

9 September ,2009

Meeting in ADWAR with the prisoners released with the Shalit agreement.

that will provide a real change and respond to women needs.

The meeting took place in ADWAR Association and it aimed to raise the morale of the first batch of prisoners that they were released and they were four. They were congratulated for their safe come back to their families. They have been praised for their heroic role and what they sacrificed for their country. And will try to work in the coming years to meet their needs according to the possibilities of the institution and its programs and involving them in all ADWAR association activities to reduce the pressures exercised against them, as well as to develop their skills.

Therefore, ADWAR believes that a real social change and justice will not happen in the governorate of Hebron under the control of the traditional culture of women. As a result, ADWAR decided to form an advisory board that includes representatives of institutions

External Meeting

ADWAR Association is a member in the Employment and Training Council in the governorate of Hebron under the supervision of GIZ

ADWAR Association has participated in a series of multiple meetings in the council and had an active role where Hebron Employment and Training Council was established in the year 2009 by a decision from the minister of labor In coordination with the Governorate of Hebron and the technical support of GIZ. on the 9th of September 2009 a Association meeting was held in the Presence of more than 40 representatives of public and private institutions that is involved in the field of vocational training and employment and discussed the concept and objectives of the Council then a directing committee was established for the council that consists of 13 members.

The committee represented directing in: Hebron Governor, chamber of commerce, Labor Office and universities, Office of the Ministry of Agriculture in Hebron, Faten Foundation, Ministry of Education, ADWAR association, Bureau of Palestinian Statistics, Relief and Palestinians employment agency, workers union and the Union of Charitable Societies.

Main objectives of the Council

Building a common understanding among all government institutions and NGOs at the local level, including the private sector on the main issues of vocational and technical training and employment and taking the necessary procedures to develop this sector and implementing the necessary projects.

The most important implemented activities:

First: Supervising an economic study to identify opportunities in the governorate.

Implementing a community-based training program for self-employment and building small projects, which aims to provide individuals with the necessary techniques and skills of entrepreneurship and self-employment services in order to work or create a free and income-generating activities in their communities.

ADWR is a member of the Advisory Committee for the Palestinian Cen-		
ter for Democracy and Conflict Resolving		
ADWAR participated in a series of meetings, the first activity was about round table		
meetings to end the split and many issues was discussed including the nature of the Pal-		
estinian political system and the role of the Palestinian Liberation organization and what	1	C
are the most important tools and mechanisms some civil organizations and others should	1 July ,2011	Until Now
work with to end the split between Fateh and Hamas.		
The second activity was the participation of ADWAR in a series meetings for the em-		
powerment of women in order to activate national and international mechanisms in order		
to protect women from violence and in partnership and cooperation with the Ministry		
of Justice, the legitimacy Court, the Working Women's Society and the Ministry of the		
Interior, where at the end we came out with a set of recommendations and agreed on the		
most important themes that should be acted upon within woman's ministry plan to com-		
bat violence.		
ADWAR Association is a Member of "Aman" which means security - pro-		
gram for the development of living skills for children and young people		
This program is subordinate to the Women's Studies Center in Hebron where ADWAR		
This program is subordinate to the Women's Studies Center in Hebron where ADWAR participated in this program that aims to build the skills of young people and children of	Þ	D
	Mar	Decer
participated in this program that aims to build the skills of young people and children of	March ,2	
participated in this program that aims to build the skills of young people and children of both sexes to enhance their self confidence and develop their abilities to re-	March ,2011	
participated in this program that aims to build the skills of young people and children of both sexes to enhance their self confidence and develop their abilities to resolve problems that they face and make conscious decisions. Also parents were educated	March ,2011	December ,2012
participated in this program that aims to build the skills of young people and children of both sexes to enhance their self confidence and develop their abilities to resolve problems that they face and make conscious decisions. Also parents were educated about sex education methods. Four meetings were implemented and ADWAR being a	March ,2011	
participated in this program that aims to build the skills of young people and children of both sexes to enhance their self confidence and develop their abilities to resolve problems that they face and make conscious decisions. Also parents were educated about sex education methods. Four meetings were implemented and ADWAR being a member of the advisory committee it has provided many observations and experiences	March ,2011	

norate by the Center for Women's Studies.

Sixth : Media programs.		
Media Awareness: ADWAR association with the corporation with various radio stations has provided a series of awareness seminars: The first seminar entitled "The Concept of gender and development" and was broadcasted on Alam radio in the governorate of Hebron. This seminar aimed to aware the governorate of Hebron people about gender concepts and the reproductive, productive, social and political roles, in addition to the importance of using gender as an entrance to development.	May ,2011	May ,2011
The second seminar entitled "Concepts and Types of Empowerment" It was broadcasted in collaboration with Alam radio in the governorate of Hebron. It aimed to aware the people of Hebron Governorate about the concept of empowerment and its individual, groups ,community ,and its importance to women in general and how it works in improving the reality of women. And also they referred to the role of institutions in providing empowerment programs for women and the extent of its success and achievements.	May ,2011	May ,2011
The third seminar entitled "working women, their role suffering" It was broadcasted in Alam radio in the governorate of Hebron. It aimed to aware the people of the governorate of Hebron on the doubled roles that working women undertake and the doubled burden in both home and work, In terms of taking care of her family and her house beside that the work pressure.	June ,2011	June ,2011
The Forth seminar entitled "Sexual Abuse on women" It Was broadcasted on Alrabeha radio in the governorate of Hebron, it aimed to aware the people of the governorate about sexual abuse, its types and how to deal with the aggressor, and what are the mechanisms adopted by different institutions, the culture and how they view the aggressor.	July ,2011	July ,2011
The Fifth seminar entitled "the role of women in development" It was broadcasted on Alrabeha radio in the governorate of Hebron, where people of the governorate were aware about the important role of women in the development process in all its phases as a participant in identifying the needs, planning, implementing and evaluating. The development programs that we currently have don't work on increasing women's participation rate in all development aspects because women play the role of the instrument and not the objective in changing the reality of women for the better. Beside that it was also noted that there are number of factors that prevent women's participation in development from personal, economic and social factors.	August ,2011	August ,2011

The sixth seminar entitled "the phenomenon of marriage delay for girls in the governorate of Hebron' It was broadcasted on Nawras radio and television. The aim of the seminar was to aware the people of Hebron governorate about the importance of not using the word maiden Seventh: Local, regional and international coalitions "Supporting and assisting the old city" ADWAR Association collaborates with foreigners from different countries and coordinates with international institutions and foreigner volunteers to visit the old city to get to know it and experience the conditions that people live with. Providing analysis of the social, economic and political reality to all researchers and visitors from the gender perspective in general and visit the Ibrahim Mosque. This is part of a simple offering form	November,2011 January,2011	November, 2011 Until Now
The great theater display, entitled "Palestinian family from a gender point of view. The activity was implemented in cooperation with the University of Hebron; this activity aims to aware people of the masculine system in the family, formal and informal associations and especially in the Palestinian society in general. Where students reflected the gender concepts that they learned about through theater display. Showing the phenomenon of early marriage and violence against women and as serious problems in the Palestinian society. And the suffering of the Palestinian women in the political field especially if she was nominated for administrative membership.10 actors performed the play and was attended by more than 50 audiences (41 females, 9 males). The result was the audience was appreciative of the subject, and student and they asked for more of those aiming plays that reflect issues and concerns Hebron people.	9 April ,2011	21 April ,2011
Ninth: Studies and researches. Focus group, entitled "The Impact of Turkish series on the mentality of the University of Hebron students" This focus group was implemented in the cooperation of the social worker Bilal Malah, and it aimed to identify the role of Turkish drama in forming a picture about turkey. Number of participants was 17 (8 Males, 9 Females), Through this meeting the reasons behind Palestinian community passion in Turkish drama, and the role it played in forming a picture about turkey, and the attempt to find out the concerns and desires of the community and society and in particular the students of the University of Hebron. The result of the meeting was that we found out that the Romantic scenes, suicide and running away from home are the most scenes that get stuck in the mind of the viewers.	12 October ,2011	12 October ,2011

Focus group entitled "Identify the needs of women in the old city"		
The old city is suffering from many violations especially the abuse of women. Because of many other problems that become common in the old city, here where ADWAR has interfered by preparing a form that includes several aspects of which are psychological, social, health, educational and economical. The goal from the form is to find out the needs of women, and the most important issues and try to change the image among women and their role in the society. The focus group in cooperation with Hebron rehabilitation committee in the old city, 17 female participants attended this meeting, and the	5 November ,2011	5 November ,2011
result of the form was that the highest rates were for the psychological and social aspects		

Tenth : Social counseling.		
Social counseling activity eight cases have been worked with through counseling sessions and the referral to other concerned institutions. Most cases were about social and economic violence.	31 December ,2011	May ,2011

in addition to the vocational training. Women expressed their interest in starting the work

in the old city as soon as possible.

Local Partners

Joint Council For Services, Planning &	West Bank \Dura
Development	
Women's Studies Center	West Bank \Jerusalem
Department of Continuing	West Bank \Hebron
Education\Palestine Polytechnic University	
Hebron University	West Bank \Hebron
Women, Media & Development (TAM)	West Bank/Ramallah
The Palestinian Centre for Peace and	West Bank/Ramallah
Democracy (PCPD)	
Palestinian Center of democracy and	West Bank/Ramallah
conflict resolution	

Our Donors

UNESCO	West Bank
PalTel Group Foundation	West Bank
Welfare Association	West Bank

Organization Structure Of ADWAR Association
The Board of Directors manages, directs and supervises (ADWAR) Association. current Board consists of seven
members, four women and three men ,they representing different segments of the social sciences and gender. The
Council shall elect once every two years by the General body.
Members of the Board of Directors:
Sona Mediea
Sufian Albarbrawi
Yosri Salah
Kholoud Hirbawi
Bassam Ghannam
Wafa Anati
Tasneem Albulasi
Legal Counsel:

Sufian Albarbrawi

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